

2007 Annual Report from St. Andrew's Rector Search Committee

In September, 2007, the Vestry of St. Andrew's appointed the following parishioners to the Search Committee: Elizabeth Bindschadler, Keith Bruce, Vicki Cheeseman, Maureen David, Becky Ewing, Chuck Jones, Mary Marshall Levy, Russ Little, Ed Post, Jennifer Rigg, and Jide Somade. Frances Walker serves as the Vestry liaison to the Search Committee. The committee's charge is to identify and present the Vestry with the names of three candidates, all of whom we believe to be well-qualified to be the next rector of St. Andrew's.

The Search Committee has been hard at work, with weekly or biweekly meetings since September. We elected Chuck Jones and Russ Little Co-Chairs, Keith Bruce Treasurer, Becky Ewing Secretary. We selected Bunty Ketcham to be our consultant. Bunty has a long and successful history of helping parishes in the diocese through the search process, and her guidance has already proved invaluable to the committee.

Presented below is a general outline of the five major phases of the search process, along with a rough estimate of the amount of time required for each phase. Although we have already received many helpful comments from parishioners, in February, 2008 we will formally begin the Information Gathering phase by sending a survey to all members of the parish.

We encourage all members of St. Andrew's to participate actively in the search process by filling out the survey and joining in the various meetings to gather feedback and information. The dates and times of the meetings will be widely publicized. Contact information for all of the Search Committee members is at the end of this report, should you wish to send comments directly to any of us. We ask for your continuing prayers and support as we move through the process of discerning worthy candidates to be our new rector.

Prayer for St. Andrew's Rector Search

Everloving and Creative God, who guides us in our mission of love and servanthood, grant us clarity and patience as we work together to identify who we are and what we aspire to be, so that we may find a new Rector who will inspire and lead us to serve you more effectively and joyfully. With thanksgiving to you, O God, our Creator, Redeemer and Guide. Amen

St. Andrew's College Park Rector Search Time Line

Preparation (4-5 months)

- Vestry appoints Interim Rector - *Complete*
- Vestry appoints Search Committee - *Complete*
- Committee selects consultant - *Complete*
- Committee creates survey – *Complete*
- Committee defines parish meeting process and expectations – *In progress*

Information Gathering (2-3 months)

- Committee collects information for profile – *In progress*
- Parish members fill out survey
- Meetings with parish members
- Committee compiles and analyzes survey data

Development Parish Profile (2-3 months)

- Writing, design and editing of the profile
- Profile delivered to Bishop and Vestry for comments
- Profile finalized
- Profile approved by Bishop and Vestry
- Profile printed and posted on web site

Preparation for Receipt of Candidate Names (2-3 months)

- Search Request Forms submitted to Deployment Office
- Deployment office gathers names of interested candidates
- Committee defines process, questions and teams for interviews
- Receive names from Deployment Office

Screening, Interviews and Recommendation of Candidates (4-5 months)

- Committee completes first round of screening.
- Committee conducts phone interviews with 10-12 candidates.
- Committee completes second round of screening
- Committee conducts visits to potential candidates
- Committee completes third round of screening
- Committee invites final candidates to visit St. Andrew's
- Committee recommends three candidates to Vestry

How to Get in Touch with the Search Committee

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