

St. Andrew's College Park Rector Search Time Line

Preparation (4-5 months)

- Vestry appoints Interim Rector - *Complete*
- Vestry appoints Search Committee - *Complete*
- Committee selects consultant - *Complete*
- Committee creates survey – *Completed 2/22/08*
- Committee defines parish meeting process and expectations – *Completed 3/15/08*

Information Gathering (2-3 months)

- Committee collects information for profile – *To be completed 4/27/08*
- Parish members fill out survey – *Completed 3/25/08*
- Meetings with parish members – *To be completed 4/27/08*
- Committee compiles and analyzes survey data – *Completed 3/31/08*

Development Parish Profile (2-3 months)

- Writing, design and editing of the profile – *To be completed early summer*
- Profile delivered to Bishop and Vestry for comments
- Profile finalized
- Profile approved by Bishop and Vestry
- Profile printed and posted on web site

Preparation for Receipt of Candidate Names (2-3 months)

- Search Request Forms submitted to Deployment Office
- Deployment office gathers names of interested candidates
- Committee defines process, questions and teams for interviews
- Receive names from Deployment Office

Screening, Interviews and Recommendation of Candidates (4-5 months)

- Committee completes first round of screening.
- Committee conducts phone interviews with 10-12 candidates.
- Committee completes second round of screening
- Committee conducts visits to potential candidates
- Committee completes third round of screening
- Committee invites final candidates to visit St. Andrew's
- Committee recommends three candidates to Vestry